

Kids At Work: The Value Of Employer-sponsored On-site Child Care Centers

Dear Reader

From mums to mums and families: The Swiss female organizations («Frauenvereine») of the 19th and 20th century have so far invented childcare in Switzerland, have made it possible, operated it successfully and sustainably over many hundreds of years. Times have surely changed a bit nowadays, the forms of organizations might have as well, however a deep wish in women to engage for other women and children is still instilled in many of us.

globegarden was founded about 10 years ago by three women, who found too few child-orientated, qualitative and professional childcare offerings at the time. As passionate working mums with 6 children – twins among them – the founders and managing directors strive for quality childcare and work/life solutions.

globegarden is a **Swiss family business**. We are today a leading provider of early education and preschools, employer-sponsored child care, back-up care, educational advisory services and other work/life solutions. **Our childcare centers are diverse** and range from traditional community centers or nature & forest childcare centers to modern, innovative city childcare centers or else employer sponsored or on site centers.

Switzerland is a country of many languages – with alone four national languages. This is why many globegarden centers are bilingual. A cultural understanding for each other and equality of chances in life is what is at the heart of what globegarden stands for – not only in the corporate culture but especially regarding the education of the children who are in our care.

As a sustainable family business globegarden is ever so proud of our **many working mums in our childcare teams and administration**, just as well as over 100 young and talented apprentices, with who we happily invest in the future. As a **family-orientated and family-owned company**, training, encouraging and developing employees to grow above and beyond themselves is at the heart of what we do.

Switzerland's history of childcare centers started over 100 years ago, mainly initiated by women and for women and children. We are more than proud, that **globegarden is part of the future today** with soon about 2'000 children in our care.

With warm regards

Caroline Staehelin
Executive Board
Mother of one son

Kristina Rebsamen
Executive Board
Mother of twins

Christina Mair
Executive Board
Mother of three daughters



Kids at Work: The Value of Employer-Sponsored On-Site Child Care Centers. Rachel Connelly, Deborah S. DeGraff, and Rachel A. Willis. Because of a variety of. Kids at Work: The Value of Employer-sponsored On-site Child Care Centers. Front Cover. Rachel Connelly, Deborah S. DeGraff, Rachel A. Willis. W.E. Upjohn. Kids at Work: The Value of Employer-sponsored On-site Child Care Centers. Front Cover Employee Valuation of Employer-Sponsored On-Site Child Care. 87. Kids at work: the value of employer-sponsored on-site child care centers. Front Cover. Rachel Connelly, Deborah S. DeGraff, Rachel A. Willis, W.E. Upjohn. Kids at Work: The Value of Employer-Sponsored On-site Child Care of those that do only a tiny fraction operates on-site day care centers. Request PDF on ResearchGate Kids at Work: The Value of Employer-Sponsored On-Site child Care Centers The authors chronicle the trends in the growth in. oxygen-manchester.com: Kids at Work: The Value of Employer-Sponsored On-Site Child Care Centers (): Rachel Connelly, Deborah S. Degraff, Rachel A. Kids at Work: The Value of Employer-Sponsored On-Site child Care Centers Abstract: The authors chronicle the trends in the growth in on-site child care. Description: An examination of on-site child care based on a survey of workers at three firmstwo firms with on-site centers and another withoutabout their. Read the full-text online edition of Kids at Work: The Value of Employer-Sponsored On-Site Child Care Centers (). The Value of Employer-sponsored On-site Child Care Centers Rachel Connelly, Deborah S. DeGraff, Rachel A. It is good for parents to have kids close by. The study suggests that on-site daycare is not only affordable, it is in many " Kids at Work: The Value of Employer-Sponsored On-Site Child. Companies that create qualified on-site child care facilities may care than employees using an off-site center or who had no children. where roughly of the company's plus employees work. Sponsored Content. In particular, offering on-site child care, we believe, is the right thing to value of on-site child care to both working parents and the economy, Patagonia's child development center are approximately \$1 million. or simply how an employee feels about his or her job and employer. Sponsored Content. Employers who offer on-site child care provide employees with child care a high value on on-site child care centers, even if they do not have children The employer-sponsored child-care approach as an influence of the. Child care issues are the most common family issue in the workplace, frequently care. The business case for offering on-site or employer-sponsored child care benefits is . 6 Children's Choice Learning Centers: Bright Horizons Early. [W]e find no evidence that employees in with children under 13 have Is there a need for employer sponsored onsite child-care centers? . Fact 1 According to a study on the value of employer-sponsored child care to employees.

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